



PUBLIC POLICY ADVOCACY POLICY

REVISION: 00 PAGE: 1 of 2

SUBJECT / TITLE: Kennametal India Limited (KIL) Public Policy Advocacy Policy

This page is a record of all revisions.

For convenience, the nature of the revision is / shall be briefly noted, under the remarks column here below. Unless otherwise stated, any revision/s should be implemented effective the date the Board of Directors of KIL approve this policy.

| REV. | BY | PAGES | REMARKS |
|------|-----------------------------|-------|------------------|
| 00 | Mr. Naveen C / Ms. Swastika | 1 - 2 | Original Release |

| REV. | ISSUED BY | APPROVED BY | APPROVAL DATE |
|------|-----------------------------|---------------------------|---------------|
| 00 | Mr. Naveen C / Ms. Swastika | Board of Directors of KIL | May 31, 2023 |



KENNAMETAL INDIA LIMITED

PUBLIC POLICY ADVOCACY POLICY

1 Public Policy Advocacy Policy

We at Kennametal understand that we operate in specific national and international legislative and administrative environments that influence our business operations by creating uplifting boundaries and restrictions. This ensures that we operate in a fair and competitive market. Therefore, we acknowledge our role in influencing public policy and grievance redressal.

1.1 Commitment

To ethically advocate for public policy, while upholding national and international legislative requirements in a manner that is in the best interest of our shareholders, employees, customers and the communities in which we operate.

1.2 Scope

This is a publicly disclosed public policy advocacy statement. It is an overarching governance mechanism to ensure that Kennametal is conducting public policy advocacy in a legal and ethical manner. All public policy advocacy positions at Kennametal will be consistent with the policy statement.

1.3 Objective

The objective of this policy statement is to:

1. Establish that we will undertake public policy advocacy positions through government authorities, trade and industry chambers and associations and other similar collective platforms.
2. Promote participation in public policy development and discourses that directly impact the industry, business, product, community and markets we operate in.
3. Ensure that our policy advocacy positions promote fair competition and respect for human rights.

1.4 Communication of Policy

This policy is made publicly available on our website. Hard copies of the policy are made available at all our operating unit.
